



Director, Office of Evaluation D2

The World Food Programme (WFP) is the world's largest humanitarian agency, fighting hunger worldwide. We are currently seeking to fill the position of the Director, Office of Evaluation (D2), which will become available in our headquarters in Rome, Italy.

The Director, Office of Evaluation reports directly to the Executive Director, and consults with the Executive Board as required. He/she is responsible for providing an independent evaluation function of the relevance, effectiveness and efficiency of WFP's programme and activities, and for the implementation of WFP's evaluation policy as approved by the Executive Board. Specific duties include:

- Prepare and submit the corporate evaluation programme of work and its corresponding budget;
- Implement the Office of Evaluation's programme of work;
- Develop evaluation systems and methods, including self-evaluation methodologies;
- Collect and disseminate lessons learned from WFP operations, as well as other sources, to support and enhance the operations;
- Advise the Executive Board, the Executive Director and senior staff on new developments and insights regarding the evaluation of development and humanitarian assistance;
- Serves as a member of the WFP Internal Evaluation Committee; and
- Manage the Office of Evaluation.

Qualifications & Experience Required

Education:

- University Degree, preferably at advanced level, in social sciences, finance, business administration or management.

Experience:

- At least 15 years of progressively responsible experience in both evaluation and management;
- Exposure to and/or experience with United Nations Organizations, including field assignments.

Knowledge and skills:

- State of the art knowledge of evaluation and methodology as discussed and formulated in professional groups such as United Nations Evaluation Group, Organization for Economic Co-operation & Development/Development Assistance Committee (OECD/DAC), Active Learning Network for Accountability & Performance in Humanitarian Action (ALNAP) and other professional networks;
- Excellent communication skills;
- Ability to work with individuals from a wide variety of backgrounds;
- Outstanding strategic planning and action management skills;
- Excellent management and technical leadership skills.

Language:

- Working knowledge of English and intermediate knowledge of another official WFP language (Arabic, French, Spanish, Russian, Chinese or Portuguese). Fluency in either French or Spanish is desirable.

Appointment Terms

The Director of the Office of Evaluation serves for an initial fixed term period of four years with the possibility of renewal by the Executive Director for one further four-year term. Once the Director completes his/her tenure, he/she cannot be re-employed within WFP to another post or on a consultancy for at least one year.

Terms and Conditions

WFP offers an attractive compensation and benefits package. The D2 level carries a salary that ranges from USD101,454 to USD121,209 per year. Please visit this website, <http://icsc.un.org> (click on: Quick Links > Salary Scales > by date), for more information regarding the United Nations salary scale.

Our package also includes post adjustment, 30 days' annual vacation, home leave, an education grant for dependent children, pension plan and medical insurance.

Additional websites to visit before applying:

<http://www.wfp.org> Click on: "Where we work" and "Our work" to learn more about WFP's operations.

<http://www.unstaffmobility.org> Learn more about countries where the UN operates

Application procedures:

Go to: <http://i-recruitment.wfp.org/vacancies/10-0010718>

Step 1: Create your online CV.

Step 2: Click on "Description" to read the position requirements and "Apply" to submit your application.

NOTE: You must complete Step 2 in order for your application to be considered for this vacancy.

Alternatively, please send your CV by email to wfprecruitment@wfp.org with the subject line: Application to Evaluation Director D2

Deadline for applications: 01 August, 2010

WFP has zero tolerance for discrimination and does not discriminate on the basis of HIV/AIDS status. Qualified female applicants and qualified applicants from developing countries are encouraged to apply

REF: 10-0010718

Fighting Hunger Worldwide