



If you are a committed, creative professional and are passionate about making a lasting difference for children, the world's leading children's rights organization would like to hear from you.

For 60 years, UNICEF has been working on the ground in 190 countries and territories to promote children's survival, protection and development. The world's largest provider of vaccines for developing countries, UNICEF supports child health and nutrition, good water and sanitation, quality basic education for all boys and girls, and the protection of children from violence, exploitation, and AIDS. UNICEF is funded entirely by the voluntary contributions of individuals, businesses, foundations and governments.

### Regional Chief Monitoring & Evaluation

**Vacancy No:** E-VN-2011-000813

**Job Level:** P-5

**Duty Station:** Dakar

**Position#:** 00020526

**Country:** Senegal

**Application Close:** 29-Jun-11

**Region:** WCARO

**Contract Type:** Long-term Staff (FT)

#### *Purpose of the Position*

Under the overall guidance of the Regional Chief of Planning, you will be responsible for the coordination, planning, development and capacity building of the evaluation function in WCAR and overseeing the data collection and monitoring function in the Regional Office. This includes advice to the 24 country offices on evaluation and data collection, contributing to global knowledge and experience and supporting advocacy and policy development based on sound evaluations.

#### *Key Expected Results*

- 1. Strategic Representation:** You will provide overall leadership and coordination for the implementation and use of evaluation in the 24 country offices and in the Regional Office to contribute to regional priorities for knowledge and advocacy on the situation of children in West and Central Africa and the impact of UNICEF interventions in coordination with UN agencies and other key partners.
- 2. Technical Support and capacity building:** You will support country offices to strengthen evaluation mechanisms, build national capacity for evaluation and ensure the role of evaluation and monitoring in country programme formulation and design as well as for the Mid Term Review exercise. This includes the coordination and management of technical assistance, links with academic institutions and regional and international networks.
- 3. Quality assurance and oversight:** You will advise the Regional Director and the Regional Management Team on the quality and conformity of evaluations in the Region with UNICEF evaluation norms and ensures mechanism for the review and quality control of evaluations in the country offices and the Region. This includes quality assurance and oversight of MTRs, situation analyses and programme evaluations as well as review of resources and capacity.
- 4. Knowledge Management:** You will provide guidance and ensure that the knowledge generated by evaluations and data collection exercises feeds into the Global Knowledge of the UN and UNICEF and also is shared and is accessible to country offices, regional partners, the media and other strategic partners to increase knowledge and understanding of the situation of children in West and Central Africa.



5. Regional Office Management: As part of the Planning, M&E section, you will establish priorities and the work-plans for monitoring and evaluation activities on for monitoring and evaluation in the Regional Office and support the ROMT with monitoring compliance and performance standards for the Regional Office Management Plan

### ***Qualifications of Successful Candidate***

Advanced university degree in any of the following: Social Sciences, Economics, International Relations, Public Health, Education, or other fields related to the work of UNICEF.\*

Ten years of progressively responsible professional work experience at the national and international levels in social development, management, monitoring and evaluation.

Fluency in English and French required. Knowledge of Spanish is an asset.

\*A first level university degree with a relevant combination of academic qualifications and experience may be accepted in lieu of the advanced university degree.

### ***Competencies of Successful Candidate***

Communicates effectively to varied audiences, including during formal public speaking.

Sets high standards for quality of work and consistently achieves project goals.

Able to work effectively in a multi-cultural environment.

Has good leadership and supervisory skills; co-ordinates group activities, ensuring that roles within the team are clear.

Analyzes and integrates potentially conflicting numerical, verbal and other data from a number of sources.

Translates strategic direction into plans and objectives.

Demonstrates and shares detailed technical knowledge and expertise.

Creates organization-wide processes to help ensure that all adhere to procedures and policies.

Adjusts team or department's approach to embrace changing circumstances.

***UNICEF is committed to diversity and inclusion within its workforce, and encourages qualified female and male candidates from all national, religious and ethnic backgrounds, including persons living with disabilities, to apply to become a part of our organisation.***