LEAVING NO ONE BEHIND: EVALUATION FOR 2030

SIDE EVENTS for Young and Emerging Evaluators (YEEs)

2019 National Evaluation Capacities Conference

@undp_evaluation
#NECdev
Promoting better achievement of development outcomes through evaluation depends on our ability to secure a sustainable evaluation supply and a highly qualified cater of Young and Emerging Evaluators (YEEs).

2019 NEC YEEs Side Events

This year IOE NEC and its partners* designed side events to promote the development of YEEs capacities and YEEs integration in the evaluation community. During NEC 2019, YEEs will have the opportunity to engage with peers during coffee breaks at the YEEs meeting point, to participate in post-lunch career advisory pop-up sessions, and to join the YEEs dinner gathering. Learn more about these activities on the next page!

How to participate?

We encourage all YEEs who want to participate and senior evaluators who are interested in supporting or learning from these activities to fill in the NEC 2019 YEEs Form:

[Registration Form]
Who are YEEs?

- Evaluators under age of 35 years
- OR evaluators who have less than 5 years of professional experience
- OR current university students who are training to become evaluators
- OR recent university graduates who are interested in joining the evaluation profession
- OR development professionals who have technical knowledge related to evaluation and are willing to become professional evaluators

Discover NEC 2019 YEEs Side Events!

Join post-lunch career advisory pop-up sessions

Tuesday, Wednesday, and Thursday, between 13:15 — 14:00, we will organize three pop-up career advisory sessions on room Al Dau 2. Learn more about the session in the page below.

Celebrate NEC 2019 at the YEEs dinner gathering

Up for a celebration? Join the YEES dinner during at last NEC day (Thursday). Nothing like sharing food to build trustful and supportive relations!
Career Advisory Pop-up Sessions

One of the priorities of the Evaluation Agenda 2020 is to build capacities for evaluation. This is particularly important in countries where the production and use of evaluation are limited and there are few options for evaluation training. The Career Advisory Pop-up Sessions sessions will contribute to this objective with a focus on the individual capacities of novice evaluators.

Based on the work of EvalYouth, EES and the materials of its International Mentoring Program, this aims to help YEEs assess their competencies as evaluators; clarify their specific interest within the field; develop a professional plan to guide their future career paths; and acquire new resources to succeed in the evaluation career. Through a participatory approach and work in groups, it also aims to empower the participants with new connections and exchange of experiences with other YEEs and invite them to be part of a community of learning.

EVERY DAY 13:15
ROOM Al Dau 2
During the first Peer-to-peer career advisory session participants will discuss how to build a career in evaluation. The session will start with an explanation of the main competencies of evaluators and the common challenges and skills needed to acquire them. We will explain the Capabilities Framework developed by UKES and adapted by EES, and how this framework can be used for self-assessment and reflective practice. Next, we will divide the audience into groups, provide handouts of the EES self-assessment, and ask them to fill it individually. Small group processing and whole group share-out will be facilitated and enhanced through the use of an appreciative inquiry process facilitated by the chairs and other contributors.

The second peer-to-peer career advisory session will focus on the formulation of a Personal Development Plan and on discussing the importance of defining a career path with meaningful and specific targets. We will provide a template for a professional plan, explain its components and ask the participants to fill it individually. YEEs could prioritize which ones are their aspirations, strengths and weaknesses; and get a better understanding of what she/he needs to do to get there. Moderators will share useful resources, and help brainstorm opportunities, and steps to find opportunities in their area of interest.
Being able to build a better path to the future requires us to be open to sharing our mistakes. Doing so often feels scary, especially for novice evaluators. Yet, as novice professionals, new evaluators are often confronted with challenges and make mistakes while embracing the responsibilities of their first evaluations. While mistakes are natural part of a learning process, new evaluators need to know this, as well as how to anticipate and address them. During this interactive session we will discuss challenges ranging from managing the evaluation process, conflict resolutions to ethical dilemmas, etc. Participants will first discuss their own mistakes and then practice problem-solving through a game. This session will allow participants to reflect on the lessons gained from success and failure in conducting evaluation and feel prepared to resolve challenging situations effectively in the future.

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