



**CARE Österreich, Verein für Entwicklungszusammenarbeit und humanitäre Hilfe,  
seeks an experienced**

### **Consultancy team for a final evaluation**

CARE Österreich is seeking an experienced consultancy team for the final evaluation of its “Learning for Change” (L4C) program. The evaluation will take place in Ethiopia, Uganda and Rwanda as well as Austria where relevant.

#### **Objective:**

The main objective of the evaluation is to assess, measure and present the progress, success and challenges of the implementation of the L4C program both at the country and regional levels and draw out lessons learnt. Recommendations shall be provided to inform stakeholders in particular on future programming in organizational capacity development and the advancement of women’s rights and gender equality as well as on how the program results can be sustained and increased.

#### **Background:**

CARE Österreich is implementing together with CARE Ethiopia, CARE Uganda and CARE Rwanda a three-year regional program ‘Learning for Change (L4C) Strengthening Women’s Voices in East Africa’ financed by the Austrian Development Agency (ADA) and CARE Austria (1st April 2016 to 31st March 2019). The program aims at strengthening women’s participation in decision-making at household, community, local and national levels in East Africa. The programme theory of change defines three expected results areas to reach this objective (for more details and the Theory of Change (ToC) see <https://www.care.at/strengthening-womens-voices/learning-for-change/>) . Central to the program is the organizational capacity development component in support of transforming social norms as well advocacy work in East Africa, Austria and at EU level. The program addresses 18 partners and 3 CARE country offices.

#### **Starting date and duration:**

Work is expected to be initiated by beginning of October 2018 and completed by 8<sup>th</sup> March 2019. Field Visits to Ethiopia, Uganda and Rwanda are scheduled for 2nd half of January and 1st half of February 2019.

#### **Responsibilities:**

- Desk review, study all necessary program documents (October/ November 2018)
- Based on first interviews with key stakeholders and an inception meeting with CARE Austria, describe the design of the evaluation and will elaborate on how data will be

obtained and analyzed in an inception report. Provide an introduction to the evaluation tools and how they are used (November 2018).

- Guide the national L4C teams in the implementation of stakeholder interviews and focus group discussions, if needed. (December 2018/ January 2019).
- Coordinate with L4C structures and, if applicable, with local consultants
- Collect data in a field-phase. (2nd half of January and 1st half of February 2019)
- Cross check, validate and analyze all data gathered. It is expected that the evaluation will be based on quantitative and qualitative data disaggregated by age and sex.
- Present the preliminary findings (27th February 2019)
- Prepare and present a draft report (28<sup>th</sup> February 2019). Integrate the on the feedback and submit a final report (8<sup>th</sup> March 2019)

**Key qualifications:**

- A minimum of three years' experience and expertise in the field/sector of gender equality, women empowerment and capacity/ organizational development
- Team leader has conducted as lead at least three regional evaluations in the last five years ideally in the relevant field
- Team member has participated in at least three evaluations ideally in the relevant field
- Knowledge of East Africa, in particular Uganda, Rwanda and/or Ethiopia with focus on topics such as gender equality, women empowerment and capacity and organizational development. Working experience in Uganda, Rwanda and/or Ethiopia
- Experience in project cycle management, in evaluating learning, research and advocacy programs
- Experience in leading evaluations of regional programs and in evaluating programs remotely. Experience and expertise in evaluating cross-cutting issues
- Experience in social science methods
- Excellent oral and written English skills (French and local languages in Uganda, Rwanda and/or Ethiopia are an asset)

If you are interested to apply and need additional information, please contact CARE Austria.

We look forward to receiving your bid by **26th August 2018**. Bids should include the company, organization or consultants' profile, experience, writing samples and references as well as a suggestion of the methodology, time and action plan, a proposed budget and if necessary, suggestions and recommendations to the Terms of References. The bid should be in EURO, showing all taxes (Mwst/VAT). Please, indicate how you learned about this opportunity with CARE Austria when sending the bid to [bewerbung@care.at](mailto:bewerbung@care.at) .

To learn more about CARE and CARE Österreich, go to [www.care.at](http://www.care.at), or for the English website: <https://www.care.at/ueber-care/programmatic-approach/>

To learn more about the Program "Learning for Change", go to <https://www.care.at/strengthening-womens-voices/>

*CARE's Mission: We seek a world of hope, tolerance and social justice, where poverty has been overcome and people live in dignity and security.*