

Call for Expression of Interest from International Evaluation Experts

Independent evaluation of the ILO/Sweden Project on Freedom of Association and Collective Bargaining in the Rural, Export Processing and Domestic Work Sectors (GLO/11/57/SID) and the ILO/Norway Project on Promoting Freedom of Association and the Right to Collective Bargaining 2011-2013

Background of the Projects

The Swedish International Development Cooperation Agency has generously funded an ambitious project promoting freedom of association and collective bargaining rights in the rural, export processing and domestic work sectors. The project was designed to build on the successes of its first phase during 2009-2011, during which a systematized method for diagnosing the challenges in freedom of association and collective bargaining in the rural and export processing sectors was developed. The purpose of the diagnostic process is to assist the constituents in creating and supporting the implementation of responsive and practical action plans at the national level. Within the 2011-2013 phase of the project, it has extended the diagnostic process to the domestic work sector, and implemented the diagnostic process in Bangladesh, the Philippines, South Africa, Kenya, Indonesia, Malawi and Jordan. The project's immediate objectives are for Governments and social partners to be more aware of freedom of association and collective bargaining rights and better able to address gaps in law and practice in the three sectors.

A second project builds on the achievements and outputs of previous phases funded by the Government of Norway and supplement the outputs from other projects, particularly the above-mentioned Swedish funded project. The diagnostic process follows a rigorous and systematic methodology of identifying the reasons behind the gaps in law and practice in the realization of the rights to freedom of association and collective bargaining. Countries that have developed national plans of action as a result of the ILO diagnostic methodology and process will be the main target countries of this project. These include China, Indonesia, Kenya, Lebanon, Oman, South Africa, Tunisia, Turkey and Zimbabwe.

Purpose and Scope of the Evaluation

The purpose of this final evaluation is to assess the relevance, effectiveness, efficiency, coherence, impact and sustainability of the ILO's actions taken under this project. The evaluation will seek to ascertain what has worked, what has not worked and why? It would be particularly important to evaluate the methodological approaches of the projects and the way in which they may serve as models for future work of the Organization. The evaluation should also identify contributions made to the ILOs internal learning processes

Evaluation Approach and Schedule

The evaluation will be carried out as an independent evaluation of implementation in the years of 2011-13. The evaluation will take place from 3 February to 31 March 2014 and will

consist of two phases: 1) desk review and HQ interviews, and 2) field validation in 1 or 2 countries (still to be determined). Approximate number of working days is estimated at 30.

The evaluation will be guided by the following key evaluation criteria addressing: relevance of the project and strategic fit; validity of the project design; effectiveness of implementation, resource use, and management arrangements, and most importantly, impacts and sustainability.

The external evaluator will review sources of information provided by the ILO, and conduct interviews and field visits under the guidance of the evaluation manager.

Evaluation Clients

The principal clients for the evaluation are the donors, ILO officials in Geneva and the field, and tripartite constituents namely governments, workers' and employers' organizations in target countries.

Evaluation Products

1. After a desk review, the international independent evaluator will develop an inception report indicating the methodological approach to be taken and identifying the information gathering tools to be used.
2. A draft evaluation report will be presented to the ILO evaluation manager upon completion of field work and interviews.
3. A final evaluation report will be submitted to the ILO taking into account comments made by stakeholders.

Qualifications

Interested candidates should have at least seven years' experience conducting policy, programme and project evaluations in the context of international cooperation. They should also have a background or prior experience in labour issues and knowledge of the ILO's mandate and its tripartite governance structure.

All applicants should provide 1) a CV and details of their background and knowledge of subject areas; 2) a list of previous research or evaluation experiences relevant to this assignment; 3) statement of availability for the assignment; and 4) daily consulting fee, although the contract will be based on a final product.

The deadline to submit expressions of interest for the evaluation is by close of business on 10 January 2014. Expressions of Interest (EoI) should be sent by e-mail to the Evaluation Manager for this evaluation Wamiq Umaira (umaira@ilo.org) with a copy to eval@ilo.org and indicating in the email subject line: ILO/Sweden/Norway projects on FACB. Please note that only those to be shortlisted will be sent additional information to prepare a short proposal for review.