

Call for Expression of Interest from International Evaluation Experts
Independent evaluation of the ILO/Norway Project on Good Governance
through Labour Administration and Labour Inspection
in 2012-13(GLO/12/02/NOR)

Background of the Project

This project is part of the outcome based funding from Norway and Sweden and covers the following 8 target countries for Outcome 11 of the ILO's Programme and Budget (P&B) from 2012-13: China, Costa Rica, Indonesia, Lebanon, Namibia, South Africa, Ukraine, Vietnam. There are two immediate objectives: 1) Labour administration, including labour inspectorates, is strengthened and their staffs are empowered in performing labour administration and inspection tasks; and 2) Labour administration and labour inspectorates, employers' and workers' organisations and other institutional partners are in a better position to engage in programmes and policies to promote compliance with legislation. Based on national context and needs and built on the previous achievements, the project continues to help develop or strengthen implementation of national labour inspection action plans with a focus on capacity building through training. The project supports these countries' efforts to achieve the target country programme outcomes (CPOs).

Purpose and Scope of the Evaluation

The purpose of this final evaluation is to assess the relevance, effectiveness, efficiency, coherence, impact and sustainability of the ILO's actions taken under this project to strengthen labour administration strategies and actions to support member states and social partners to promote and realize policies and programmes that aim to strengthen compliance with existing legislation.

The evaluation will seek to ascertain what has worked, what has not worked and why? It would be particularly important to evaluate the methodological approach which was applied for the capacity building of national labour administration and labour inspection services as well as the application of the ILO policy and programming tools in achieving global and country programme (CPOs), and ways to improve the approach. The evaluation should also identify contributions made to the ILOs internal learning processes.

Evaluation Approach and Schedule

The evaluation will be guided by the following key evaluation OECD/DAC criteria addressing: relevance of the project and strategic fit; coherence of the project strategy, objectives and assumptions; efficiency in the use of resources; effectiveness of the achievement of project outputs and outcomes, immediate and long-term impacts and sustainability of results.

The evaluation will take place from 3 February to 15 April 2014 and will consider the entire the project implementation period which started in January 2012 and ended in December 2013. It will consist of two phases: 1) desk review and HQ interviews, and 2) field validation in 1 or 2 countries (still to be determined). Approximate number of working days is estimated at 30.

The external evaluator will review sources of information provided by the ILO, including the project documents, logical framework, progress implementation reports, technical mission reports, documented outputs. Based on the desk review and interviews with ILO stakeholders in Geneva, the consultant shall produce an inception report describing a methodological approach to address the key evaluative criteria and questions outlined in the TORs.

Upon approval of the inception report by the evaluation manager, the consultant will conduct a field validation of preliminary findings from the desk review and Geneva interviews. The field validation will be conducted in selected countries and will consist of interviews and survey questionnaire of tripartite constituents and key national stakeholders, ILO Field staff (COs, DWTs).

Evaluation Clients

The principle clients for the evaluation are the ILO's constituents in eight countries, namely governments, workers' and employers' organizations, labour inspectorates, ILO management and specialists at both Geneva and field offices as well as International Training Centre of the ILO in Turin, Italy.

Evaluation Products

1. After a desk review, the international independent evaluator will develop an inception report indicating the methodological approach to be taken and identifying the information gathering tools to be used.
2. A draft evaluation report will be presented to the ILO evaluation manager upon completion of field work.
3. A final evaluation report will be submitted to the ILO taking into accounts comments made by stakeholders.

Qualifications

Interested candidates should have at least seven years' experience conducting policy, programme and project evaluations in the context of international cooperation. They should also have a background or prior experiences in labour administration systems and/or labour inspection, including capacity development, awareness-raising and mainstreaming the gender-dimension and knowledge of the ILO's mandate and its tripartite governance structure.

All applicants should provide 1) a CV and details of their background and knowledge of subject areas and target countries of the evaluation (including knowledge of language); 2) a list of previous research or evaluation experiences relevant to this assignment; 3) statement of availability for the assignment; and 4) daily consulting fee, although the contract will be based on a final product.

The deadline to submit expressions of interest for the evaluation is by close of business on 10 January, 2014. Expressions of Interest (Eoi) should be sent by e-mail to the Evaluation Manager Anne Schalper schalper@ilo.org by copy to eval@ilo.org and indicating in the email' subject line: ILO/NORWAY on Good Governance

Please note that only those to be shortlisted will be sent additional information to prepare a short proposal for review.