Plan International’s ‘Plan for Girls’ (P4G) project is a five-year initiative funded by Global Affairs Canada piloting a girl-led approach to planning, implementing and monitoring of a package of integrated interventions at the decentralised level, in two communes in Cameroon and four communes in Benin. Extensive consultations with girls and their communities and the mapping of existing services will be triangulated to identify gaps and develop interventions in the sectors of sexual and reproductive health, education, child protection and economic empowerment.

Plan Canada is seeking a Consultant(s) to serve as the lead coordinator for the Baseline Study of the P4G project. The Consultant(s) will be responsible for overseeing all aspects of the Baseline Study, including: recruitment of study team(s); verifying study design and methodology; scripting and piloting of data collection tools; supervisor and enumerator training; data collection and quality assurance; data analysis; and report writing. The main objective of the consultancy is to produce two individual country-level baseline reports, for use by Plan International staff, project implementers, partners, stakeholders and the donor.

Length of consultancy: Up to 10 months, expected to begin on December 6, 2019

Language requirement: fluency in English and French reading, writing, and speaking for the Consultant(s)/team leader(s) and research officer(s); fluency in local languages is required for supervisors and enumerators (e.g., Idatcha, Mahi, Nago, Ité in Benin; Fulfulde in Cameroon)

Required skills and experience of the Consultant/study team(s) include:
- Master’s degree or higher in International Development, Gender Studies, Public Health, Education and/or other Social Sciences, Statistics or related fields (CVs required);
- Minimum of 10 years of experience in administering studies, collecting data and producing quality reports, preferably for international non-profit organizations and/or multilateral agencies, and previous experience coordinating multi-country studies
- Extensive national and international experience in assessing sexual and reproductive health, education, child protection and economic empowerment outcomes
- Experience assessing gender equality outcomes in West and/or Central African contexts
- Demonstrated experience in executing study protocols, including proven experience in sampling, tool development, enumerator training, quality assurance, etc.
- Experience using gender-responsive and adolescent-friendly techniques in data collection strongly preferred
- Demonstrated experience in quantitative analysis
- Familiarity with the socio-cultural contexts of both project countries and any related cultural, political, or religious sensitivities relevant to the completion of this assignment
- Ability to travel (valid travel documents) to Benin and Cameroon in support of the study, as required

To receive the corresponding Request for Proposal, or for any questions and/or clarifications, please contact Sugirtha Vasavithasan (SVasavithasan@plancanada.ca) using the reference “RFP: Plan For Girls Baseline Study Consultancy.” The proposal deadline is 5pm EST on November 18, 2019.