swisspeace is a practice-oriented peace research institute. It carries out research on violent conflicts and their peaceful transformation. The Foundation aims to build up Swiss and international organizations’ civilian peacebuilding capacities by providing trainings, space for networking and exchange of experiences. It also shapes political and academic discourses on peace policy issues at the national and international level through publications, workshops and conferences. swisspeace therefore promotes knowledge transfer between researchers and practitioners.

For its „Peacebuilding Analysis and Impact“ program swisspeace is looking for an experienced:

**Program Officer for Peacebuilding Analysis and Impact (60-80%)**

Starting date: October 1, 2013 (or by agreement)

**Your tasks:**
- Supporting governmental and non-governmental organisations in conflict analysis, strategy development, and Design, Monitoring&Evaluation (DM&E) of their peacebuilding activities
- Developing new project ideas for addressing existing gaps in current peacebuilding DM&E practice and for advancing good practice methodologies in this field
- Implementing consultancy mandates for a variety of Swiss and international actors
- Implementing capacity building measures and trainings
- Drafting concise articles, how-to-notes and lessons learned papers on peacebuilding DM&E
- Networking and fostering collaborative initiatives with the relevant national and international organisations in the field of civilian peacebuilding

**Your profile:**
- A university degree in a relevant field
- At least 7 years of experience in theory and practice of civilian peacebuilding with a visible focus on DM&E
- A high familiarity with state-of-the-art methodologies and instruments of civilian peacebuilding
- A proven track record for implementing trainings and consultancy mandates
- Strong analytical, writing and communication skills
- Excellent knowledge of English. Understanding of German and French are strong assets.
- Ability and willingness for international travel
- An explicit team player with a healthy sense of humour to complement a young and dynamic team

Duty Station is Bern, Switzerland

Closing date for applications: August 25, 2013

Please send your application to: swisspeace, Ms. Irène Simouad, Head of Human Resources, Sonnenbergstrasse 17, POB, 3000 Bern 7, Switzerland; or: irene.simouad@swisspeace.ch

More information can be found at: [http://www.swisspeace.ch/topics/analysis-impact.html](http://www.swisspeace.ch/topics/analysis-impact.html) or from: roland.dittli@swisspeace.ch